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1991

# HAMILTON-WENTWORTH REGIONAL POLICE ANNUAL REPORT 1991

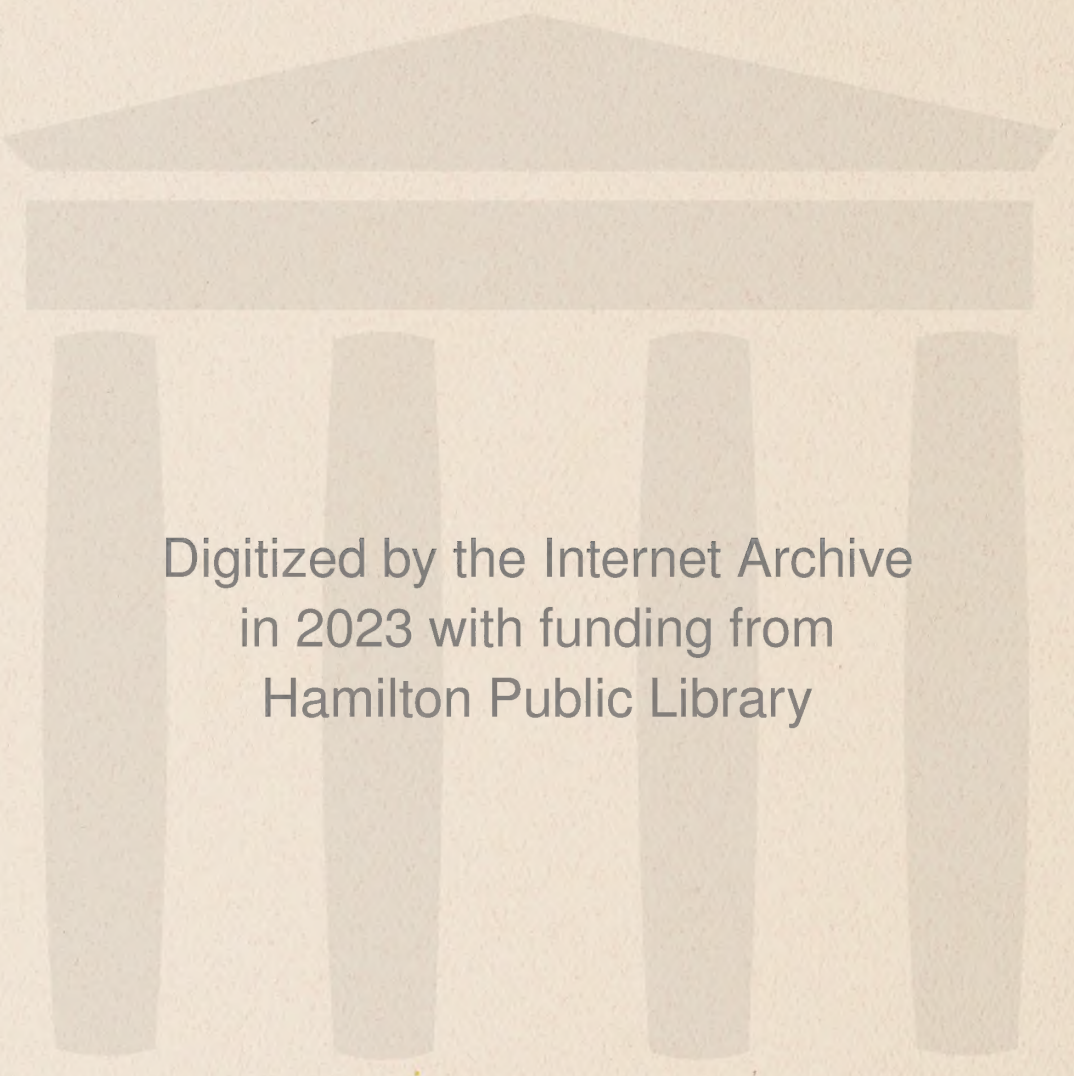


URBAN MUNICIPAL

JUL 28 1991

GOVERNMENT DOCUMENTS





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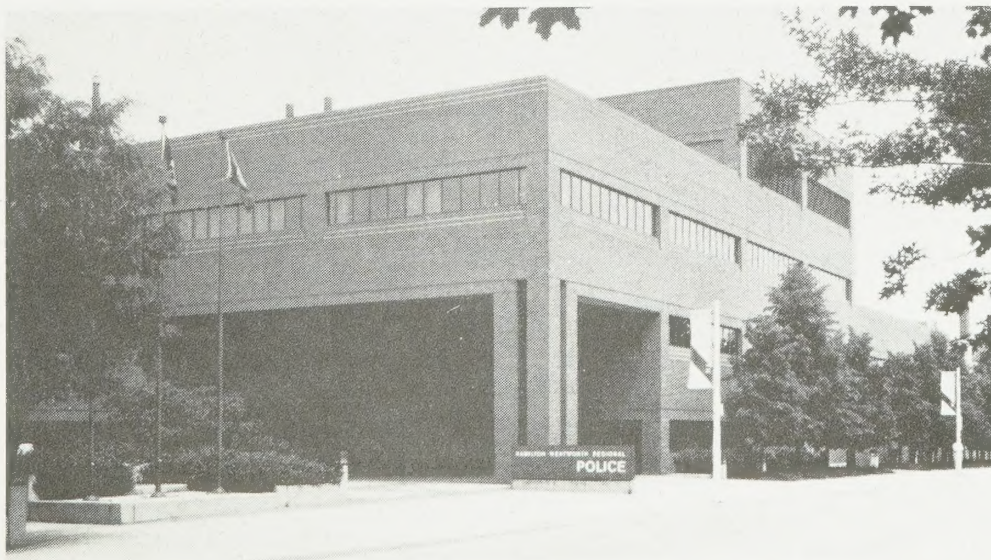
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## **HISTORY OF THE HAMILTON-WENTWORTH REGIONAL POLICE**

The Hamilton-Wentworth Regional Police Force was officially formed on January 1, 1974. Policing responsibilities included the municipalities of Ancaster, Dundas, Hamilton, and Stoney Creek. Regional policing was further extended to the Townships of Glanbrook and Flamborough on April 3, 1977. On February 8, 1986, the Hamilton-Wentworth Regional Police assumed policing responsibilities related to the Hamilton Harbour.

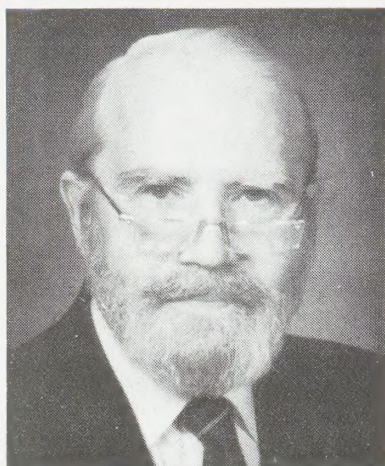
On January 1, 1991 the Hamilton-Wentworth Regional Police Force became known officially as the Hamilton-Wentworth Regional Police Service. During 1991, 701 sworn members and 231 civilian members of the Hamilton-Wentworth Regional Police Service were responsible for policing an area covering 1,137 square kilometers with a population of 445,439.



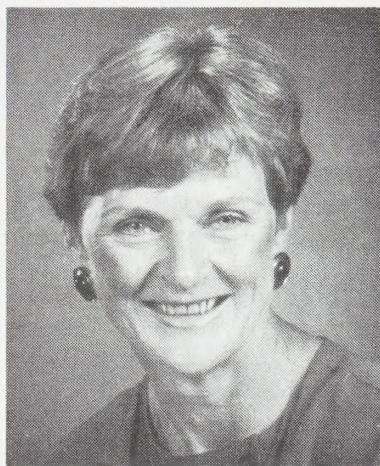
**Central Police Station  
Headquarters for the  
Hamilton-Wentworth Regional  
Police Service.**



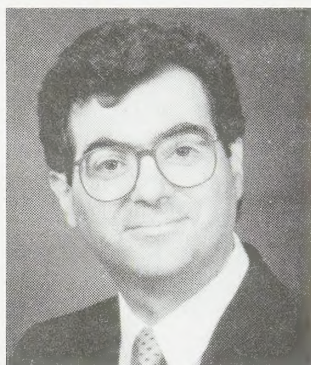
## HAMILTON-WENTWORTH REGIONAL POLICE SERVICES BOARD 1991



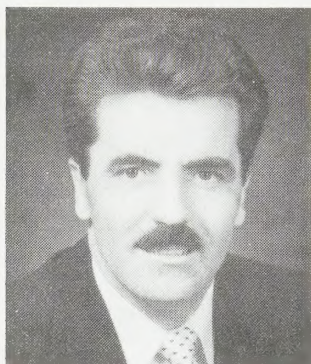
William McCulloch  
CHAIRMAN



Virginia Cott  
VICE-CHAIR



Alexander Mouriopoulos



Tom Murray



Irene Stayshyn

The Police Services Board has the ultimate responsibility for providing police services in the region. It is comprised of five members, three appointed by the Province and two by the Region. The Board meets with the Chief of Police on a monthly basis and additionally whenever the need arises.

The Police Services Act authorizes the Board, in consultation with the Chief of Police, to set objectives and policies, to monitor administration of the public complaints system, and to establish an employment equity plan for the Police Service.

During 1991, members of the Board took a very active role in the development and implementation of a 5 year Strategic Plan. As the title of this Plan, "In Partnership With Our Community" suggests, community consultation is an integral part of the process to achieve our goals and objectives for the next five years. The Board is committed to this strategy and it will provide the nucleus for the operational plans which will bring the organizational goals to fruition.

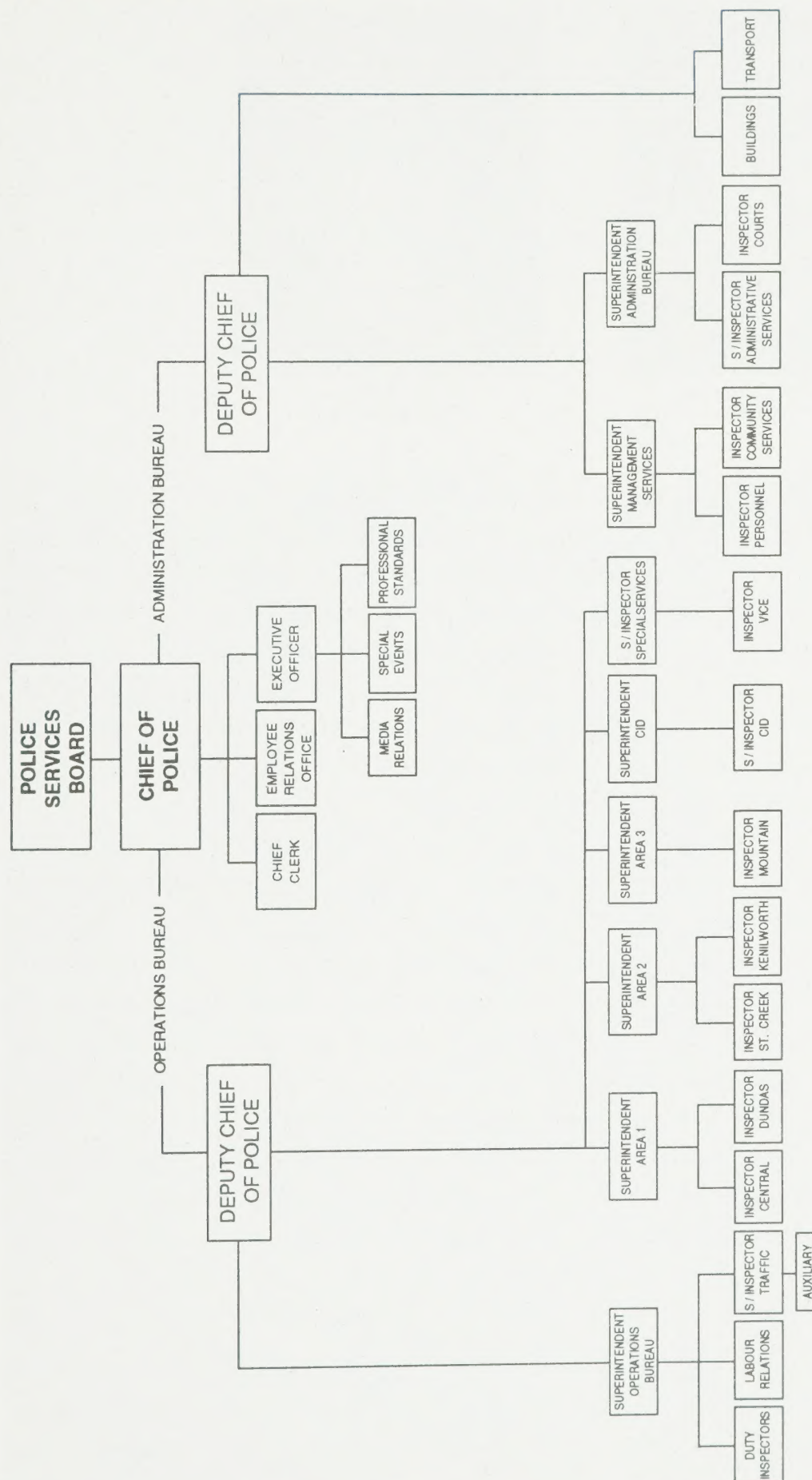
The Police Services Board looks forward to the future with enthusiasm, knowing that its mission of providing a sensitive and responsive police service will be actively pursued by a dedicated, professional team **in partnership with the community.**

A handwritten signature in cursive script that reads "William M. McCulloch".

William McCulloch  
CHAIRMAN



# HAMILTON-WENTWORTH REGIONAL POLICE SERVICE TRANSITIONAL ORGANIZATIONAL CHART (SEPTEMBER 1991)



A tentative structure subject to organizational design committee recommendations.

## CHIEF'S MESSAGE



Robert B. Middaugh  
CHIEF



Colin T. Millar  
CHIEF (RETIRED)

Mr. Chairman and members of the Police Services Board:

It is my pleasure to present to you the 1991 Annual Report of the Hamilton-Wentworth Regional Police Service. This is the first comprehensive annual report produced by the Service in several years. As you know, 1991 marked the start of some very significant changes within the Service and I am especially pleased that this report records these changes.

At the beginning of the year the Senior Executive met with the board and embarked upon a strategic planning process and formulated a five year strategy.

In addition to developing the Strategic Plan, the Service experienced the retirement of Chief Colin Millar as well as three other members of the Senior Executive. Coinciding with these major changes is a completely new Police Services Board appointed late in 1991 and early in 1992.

I was honoured to be selected as Chief Millar's successor and since my appointment on September 1, I have worked with the Board and many members of the Service in an effort to ensure that the established goals and objectives of the Strategic Plan are achieved.

We are committed to working with you in an effort to ensure we are prepared to meet our 1995 mission of "providing a sensitive and responsive police service representative of the needs and values of the public and in partnership with the community".

We look forward to an exciting and fulfilling 1992.

A handwritten signature in cursive script that reads "Robert B. Middaugh". The signature is written in dark ink on a light background.

Robert B. Middaugh  
CHIEF





Constable Mya James carries the torch during the 5th Annual Law Enforcement Torch Run in support of the Ontario Special Olympics.

Photo - The Hamilton Spectator



## OFFICE OF THE CHIEF



**Philip Slack**  
**STAFF INSPECTOR**

The Hamilton-Wentworth Regional Police Service has been under the command of Chief of Police Colin T. Millar. On September 1, 1991, Robert B. Middaugh became Chief Designate.

Directly responsible to the Chief are the Executive Officer, the Chief Clerk and the Employee Relations Officer.

### **EXECUTIVE OFFICER**

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The Executive Officer serves as the executive assistant to the Chief of Police and liaison to the Police Services Board.

During this past year we witnessed significant changes within this office. The Hamilton-Wentworth Regional Police Service embarked on a strategic planning process to map out the goals of the organization and translate that vision into clearly defined plans.

As a result of this process, a mission statement was established on which to build our goals and objectives for the future. Two of the priorities emanating from our Strategic Plan 1991-1995 "In Partnership with Our Community" were Community Based Policing and Organizational Restructuring. As 1991 drew to a close some changes had already been implemented.

These changes may best be exemplified by the realignment of the Media Relations Branch and the Professional Standards Branch. Both branches are now assigned to the Executive Officer.

#### **Media Relations Branch**

The Media Relations Officer is the spokesperson for all media releases and is responsible for promoting Police Service Activities.

#### **Professional Standards Branch**

The Professional Standards Branch was formed in 1987 to replace the Internal Affairs Unit. Its mandate was broadened to deal with complaints originating from the public about any member of the Police Service.

On January 1, 1991, as a direct result of Bill 107 being proclaimed law (Police Services Act), the Professional Standards Branch was again realigned. The Branch is now mandated to continue in its investigative responsibilities; however, all matters originating from complaints from the public alleging misconduct of a sworn member are reported and overseen by the newly formed Police Complaints Commissioners Office. As a result, the Professional Standards Branch is now under close public scrutiny throughout the complaint process.

As recommended by the Ontario Police Commission, a new office, Management Audit Branch, was formed on July 1, 1991.



# 1991 OPERATING BUDGET

## OPERATING BUDGET BY PROGRAM

POLICE SERVICES BOARD / CHIEF'S OFFICE	\$ 646,850
COURT TIME / OVERTIME / SERVICE PAY / W.C.B.	2,010,740
UNALLOCATED EXPENSES	842,520
SPECIAL SERVICES	3,150,830
OPERATIONS BUREAU (ADMINISTRATION)	252,150
CRIMINAL INVESTIGATION	7,735,530
LABOUR RELATIONS	73,860
TRAFFIC DIVISION	2,953,990
DUTY INSPECTION	348,330
PATROL AREA #1	13,395,720
PATROL AREA #2	8,410,890
PATROL AREA #3	5,584,430
ADMINISTRATION BUREAU (ADMINISTRATION)	808,110
COURTS	2,225,890
BUILDINGS	926,900
MANAGEMENT SERVICES	2,874,610
SUPPLY SERVICES	1,013,650
VEHICLES	301,640
INFORMATION SERVICES	2,200,650
ADMINISTRATIVE SERVICES	8,052,040

## OPERATING BUDGET BY OBJECT GROUP

PERSONNEL SERVICES	\$ 54,692,040
CAPITAL FINANCING	766,080
PURCHASED GOODS & SERVICES (EXTERNAL)	7,669,470
INSURANCE, LEGAL FINANCIAL SERVICES (REGIONAL)	681,740



## ADMINISTRATION BUREAU



Douglas Larson  
DEPUTY CHIEF

The Administration Bureau is commanded by a Deputy Chief who is assisted by two Superintendents. One oversees the Administrative Services Division and the Courts Section, and the other looks after the Management Services Division.

It is the responsibility of the Administration Bureau to provide a high quality of support service to ensure an efficiently run organization. In striving to meet this objective, it is imperative that the latest innovations in technology and training are provided for personnel in all areas of the Administration Bureau. The recent installation of the enhanced 911 communication system is just one example of the ongoing process meant to improve our police service.





Sergeant Jorge Lasso shows school children some of the communications equipment.





Larry Dawson  
SUPERINTENDENT

**ADMINISTRATIVE SERVICES DIVISION**

The Administrative Services Division includes the Records Section, the Support Services Section, and the Information Services Section.

**RECORDS SECTION**

The Records Section includes four other branches: Documents, Summons and Warrants, Firearms, and Data Entry. With the ongoing automation of the Records Section, job descriptions are constantly being reviewed and adjusted.

**SUPPORT SERVICES SECTION**

The Support Services Section is comprised of the Identification Branch and the Communications Branch.

**Identification Branch**

The Identification Branch is responsible for the examination and collection of evidence at crime scenes, including latent fingerprints. Crime scenes are photographed and, in more serious cases, are videotaped. The branch photographs and fingerprints approximately 10,000 persons per year and prints in excess of 100,000 photographs for presentation in judicial proceedings.

Officers in the branch provide training to additional Scenes of Crimes Officers. These "S.O.C.O." officers are uniformed patrol officers who have received special training, enabling them to perform identification duties at some of the less serious crime scenes. This allows the regular identification officers to devote more of their time and expertise to the serious investigations.



An automated fingerprint identification system and an electronic mugshot storage and retrieval system have been installed. The acquisition of these systems has brought the branch to the forefront of identification technology.



### **Communications Branch**

The Communications Branch operates on three radio frequencies with a fourth reserved for emergency situations. It is through the use of these frequencies that normal dispatch to police units occurs.

### **INFORMATION SERVICES SECTION**

The Information Services Section was established to implement and control the introduction of computer based technologies throughout the Hamilton-Wentworth Regional Police Service. This enhances the capability of the Hamilton-Wentworth Regional Police Service to provide better service to the community through cost effective and innovative technologies.

### **COURT DIVISION**

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The Court Division is comprised of the Court Document Branch and the Court Security Branch.

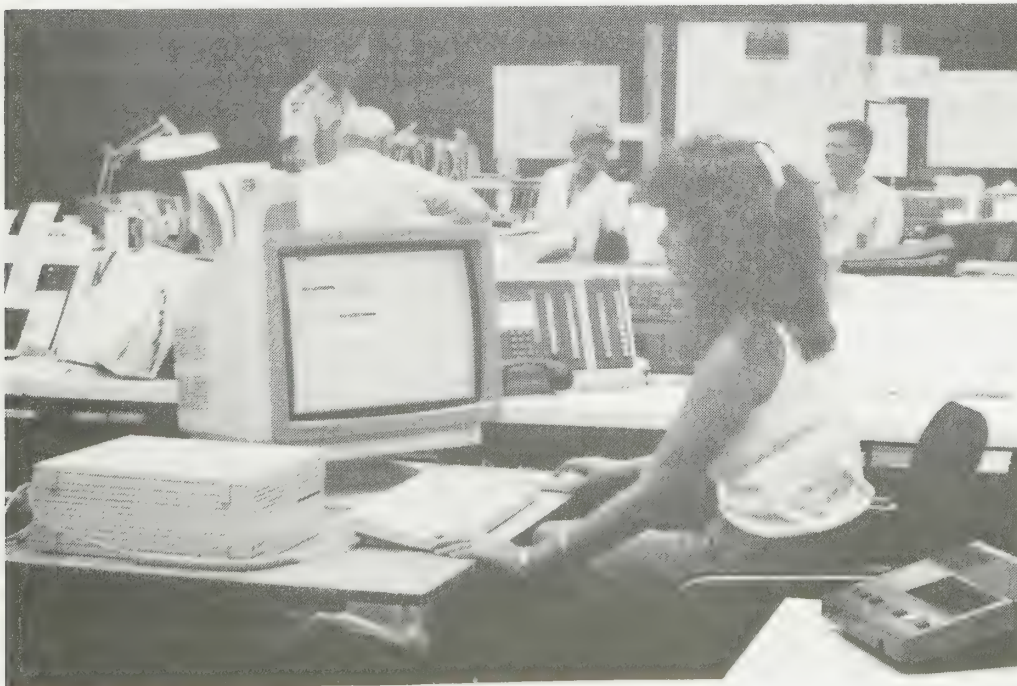
#### **Court Document Branch**

The Court Document Branch operates out of the Ontario Court (Provincial Division) at 125 Main St. East, Hamilton.

The branch is responsible for the preparation of all documentation relevant to court proceedings. It also acts as liaison with the Crown Attorney, Court Administrator, Provincial Prosecutors, and Victim-Witness Services as well as many other police and non-police agencies.

#### **Court and Prisoner Security Branch**

This branch is responsible for security in the five court buildings in the region (twenty-two court rooms) while court is in session. It is also responsible for the transportation and security of all prisoners to and from the courts.



The Communications Branch houses the answering services for citizens accessing our Police Service through administrative lines or emergency responses on our 911 enhanced system.





Gerry Malcolmson  
SUPERINTENDENT

MANAGEMENT SERVICES DIVISION

The Management Services Division includes the Personnel Section, the Access to Information Branch, the Supply Services Section and the Community Services Section.

PERSONNEL SECTION

The Personnel Section is comprised of the Staff Placement Branch, the Staff Development Branch, the Staff Training Branch and the Planning and Research Branch.

Staff Placement Branch

The responsibilities of the Staff Placement Branch are recruitment and selection of personnel, both in the sworn and civilian positions. A major undertaking is the development of an employment equity plan. The plan provides for the recruiting, hiring, and promoting of females, visible minorities, aboriginals and disabled. Active recruitment continues by this branch through information sessions and career days at colleges and universities.

In 1991, there were 42 constables hired. This includes an increase in sworn authorized strength of 21. Of those selected, 40% were women and 19% were visible minorities.



Staff Sergeant Linda Bowen  
receives her promotion to  
Inspector.

Photo - The Hamilton Spectator



**Personnel Resources**

<b>Officers</b>	<b>Total</b>	<b>Female complement</b>
Chief	1	
Deputy Chief	2	
Superintendent	8	
Staff Inspector	5	
Inspector	13	1
Staff Sergeant	25	
Sergeant - 1st Class	109	
Sergeant - 2nd Class	21	1
Senior Constable	131	2
Constable - 1st Class	296	22
Constable - 2nd Class	25	4
Constable - 3rd Class	28	6
Constable - 4th Class	23	12
Officers in training	13	5
<b>Total Officers</b>	<b>700</b>	<b>53</b>
<b>Total Civilians</b>	<b>227</b>	<b>149</b>
<b>Total Personnel</b>	<b>927</b>	<b>202</b>

**Staff Development Branch**

The responsibility of the Staff Development Branch is to oversee the placement of seconded officers. Presently, there are five officers seconded from the Hamilton-Wentworth Regional Police Service.

**Access to Information Branch**

The Access to Information Branch was established January, 1991 and is responsible for receiving and processing all public and internal requests for access to information held by the Hamilton-Wentworth Regional Police Service. In addition, the branch is responsible for providing training and information to employees and management to ensure procedures are accurately implemented.



## ADMINISTRATION BUREAU

### **Planning and Research Branch**

The Planning and Research Branch assists management in developing strategies to meet future challenges and achieve agency goals. Strategic planning has been the primary focus for 1991.

### **Staff Training Branch**

The Training Branch consists of Classroom Training, Video Training, Firearms Training, Driver Training, and Fitness Training. Policing methods and legislative amendments necessitate on-going and innovative training programs. All members of the Hamilton-Wentworth Regional Police Service, both sworn and civilian, continue to attend high quality training programs with the objective to maintain our reputation as the best trained and most professional police service in Ontario.

In addition to the ongoing training programs, the Training Branch will be implementing new computer training programs and programs built around Community Based Policing and Problem Solving.



The Video Training Unit has been an invaluable tool for keeping members of the service up to date on the most recent changes to legislation.



## **SUPPLY SERVICES SECTION**

The Supply Services Section includes the Stores Branch, which is primarily responsible for issuing supplies to staff members, the Property Branch, which provides secure storage for found property and police exhibits, and the Graphics Branch, which provides graphic design and printing services to all sections and divisions.

## **COMMUNITY SERVICES SECTION**

The Community Services Section is made up of the Crime Prevention and Safety Branch and the Race and Ethnic Relations Branch.

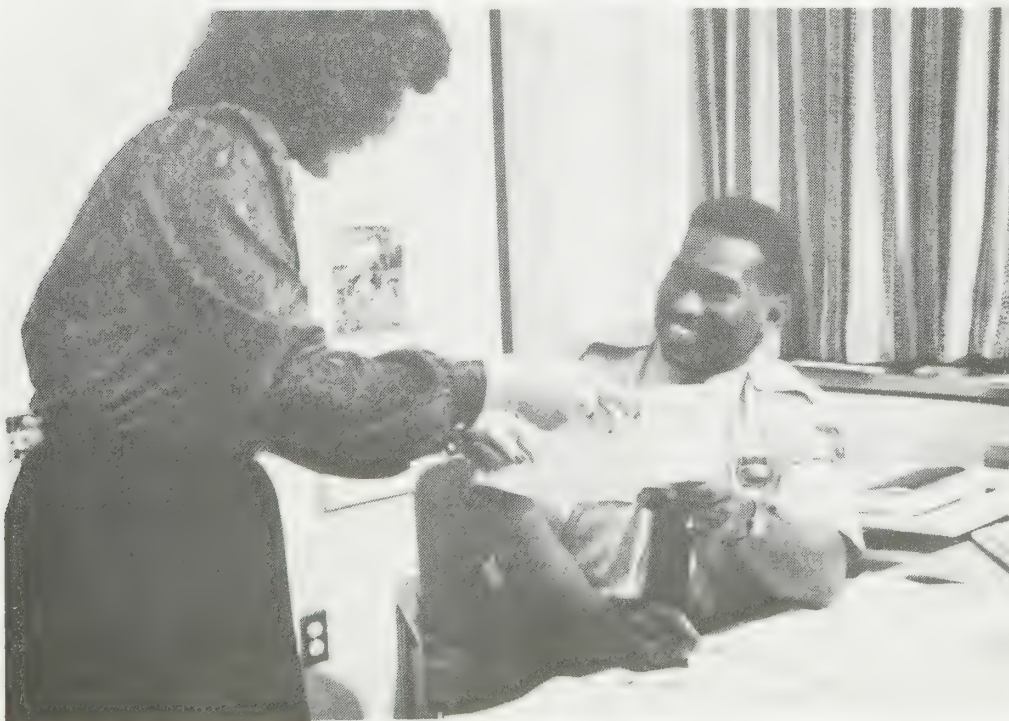
### **Crime Prevention and Safety Branch**

Programs that are used by citizens, businesses, and institutions to reduce crime and the fear of crime are co-ordinated through this branch. In addition to benchmark projects such as Neighbourhood Watch, Hospital Watch, Shield of Confidence, and National Night Out, hundreds of public lectures are presented throughout the year.

Community Services Officers visit over 180 regional schools delivering a wide range of safety and values education programs primarily at the kindergarten to grade 8 school level. These officers have become the key source of the anti-drug strategy by working with our grade 5 and 6 level students.

### **Race and Ethnic Relations Branch**

The Race and Ethnic Relations Branch is responsible for reviewing incidents where there is an element of race and/or ethnic conflict. The officer also co-ordinates the in-service ethnic and race relations training.



Acting Sergeant Mike Webber,  
the Race and Ethnic Relations  
officer.



## COMMUNITY BASED POLICING

In February 1991 the Senior Executives developed a 5 Year Strategic Plan for the Hamilton-Wentworth Regional Police. During this process they developed a Mission Statement which will become the foundation for the future of this vital public service.

### ***Mission Statement 1995:***

*"The mission statement of the Hamilton-Wentworth Regional Police Service is to provide a sensitive and responsive police service representative of the needs and values of the public and in partnership with the community."*

During the past year various Community Based Policing initiatives continued across the region. The Oriole Crescent Community Officer project brought stability to the troubled east-end housing survey. The Stinson Neighbourhood Project helped resolve the prostitution problems in the Main and Emerald Street area. The Permanent Beat Assignments in the mountain area were well received by the community and vitalized patrol officers. The Bicycle Patrols in the downtown area have proven to be an effective way to strengthen community partnerships.

The Community Based Policing Committee was formed, and is comprised of members from all levels of this organization. As a result of their deliberations and research a "New Service Delivery" is being developed for introduction in 1992. The focus of these changes will be a return to neighbourhood policing with officers being assigned to permanent beats for an extended period. The entire organization will focus its support on the officers in the front-line who will be challenged to identify, analyze and resolve community problems.



Constable Barry Mungar tests his basketball skills at a charity game against the Steel City Wheelers. Proceeds were donated to the Children's Wish Foundation of Canada.







## OPERATIONS BUREAU



John Grivich  
DEPUTY CHIEF



George Frid  
DEPUTY CHIEF (Retired)

The Operations Bureau is commanded by a Deputy Chief who is assisted by a Superintendent responsible for Operation Services. In 1991, Deputy Chief George Frid retired and Deputy Chief John Grivich was promoted as his successor. This Bureau also includes three patrol divisions (Area #1, Area #2 and Area #3), the Criminal Investigation Division and the Special Services Division.

The Operations Bureau is responsible for providing adequate resources for the prevention and investigation of offences, incidents, motor vehicle collisions and the control of pedestrian and vehicular traffic.

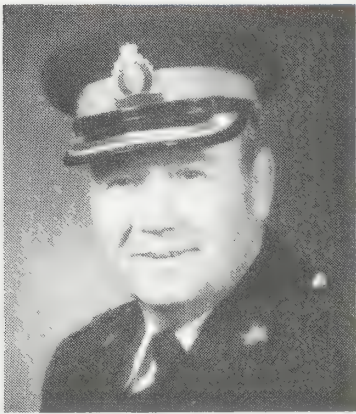




Our first female motorcycle officer, Constable Carol Jarrett.

Photo - The Hamilton Spectator





Tom Braithwaite  
STAFF SUPERINTENDENT

OPERATION SERVICES DIVISION

The Operation Services Division includes the Duty Inspector's Office, Labour Relation Branch, Traffic Branch.

DUTY INSPECTOR OFFICE

The Duty Inspector Office is comprised of four senior officers. These senior officers respond to major incidents, as well as, providing command decisions as required, on a twenty-four hour basis.

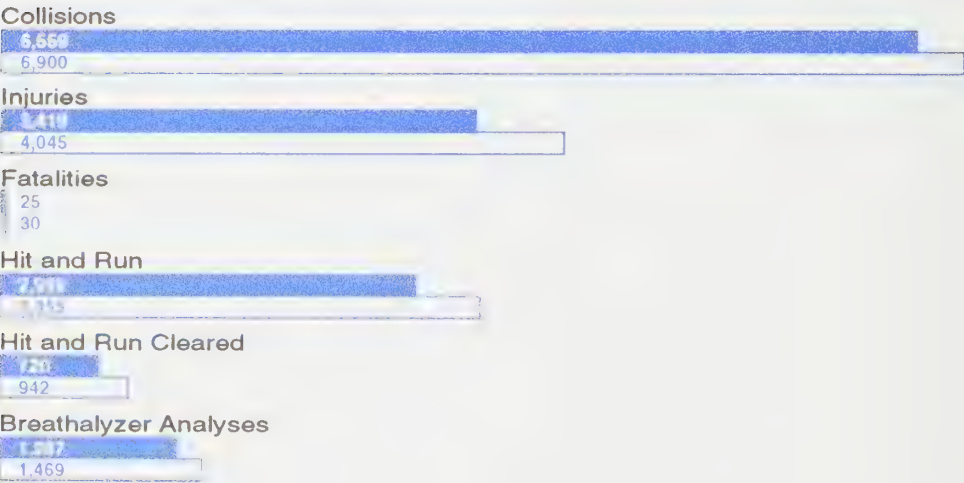
Labour Relations Branch

The Labour Relations Branch was established to deal with the very sensitive issue of strikes in our large industrial region. The responsibility of the Labour Relations Branch is to pursue a policy of ensuring the safety of the public, strikers and management, by maintaining peace and order in the interest of public safety.

Traffic Branch

The Traffic Branch operates out of Central Police Station and, in addition to its primary responsibilities of traffic and by-law enforcement, it is also responsible for the R.I.D.E. program, parades, funeral escorts and other community events.

Traffic Statistics Comparison





AREA #1 DIVISION (CENTRAL PATROL)

Area #1 is commanded by a Superintendent assisted by two Inspectors. They are responsible for the operation of the Central Patrol and Dundas Patrol Sections.

The Central Patrol Section operates out of the Central Police Administration. The Dundas Patrol operates out of Dundas Police Station located at Hatt street and the Waterdown sub-station located at 245 Dundas St. East (Hwy. #5) in Waterdown.

Area #1 is responsible for preventative patrol, response to calls for service and the enforcement of Federal and Provincial Statutes and Municipal By-Laws in the Central and West Hamilton, Dundas and Flamborough areas. This division provides a police service covering an area of 555 square kilometers with a population of 143,205 in 1991.

The Central Patrol Section also includes the Custody Branch, the Reception Branch, and the Marine Branch. A group of officers from the Central Patrol Section have received additional training to perform specialist roles. They are the Emergency Response Unit and the Explosive Disposal Unit. Other specialized areas include Core patrol, Community Relations, Bicycle Patrol, and the Special Car Unit. Approximately 54% of all calls for service in the region are answered by Central Patrol.

Marine Branch

The Marine Branch is responsible for the enforcement of all Federal and Provincial Statutes as they pertain to the waterways. They are also specially trained in search and rescue operations.

Emergency Response Unit / Explosive Disposal Unit

The Emergency Response Unit (E.R.U.) is a specialized unit trained to respond to high risk arrests, searches, and other potentially dangerous situations. It is utilized in all confirmed weapon and hostage incidents and its responsibility is to contain and control the situation. Selected members of the E.R.U. also function as Bomb Technicians known specifically as the Explosive Disposal Unit (E.D.U.). The E.D.U. is responsible for the recovery and disposal of military and commercial explosives.

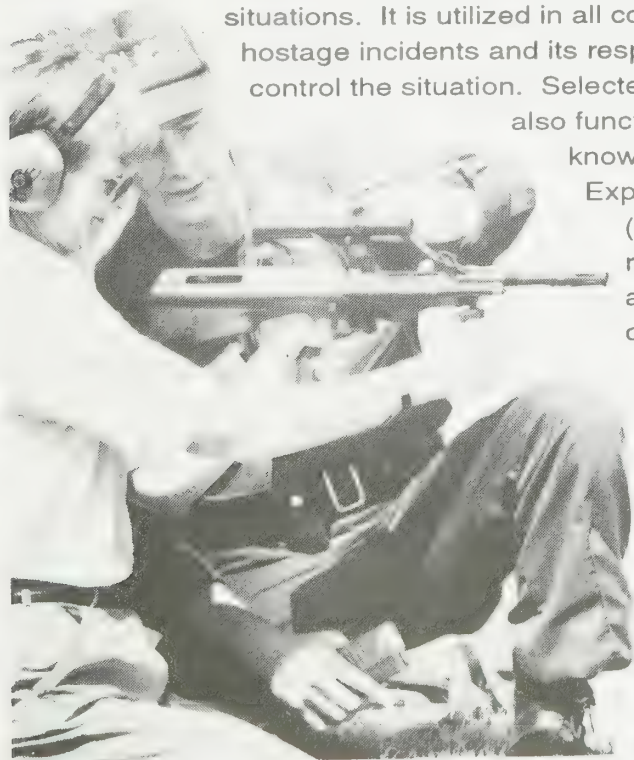
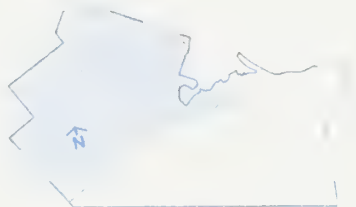


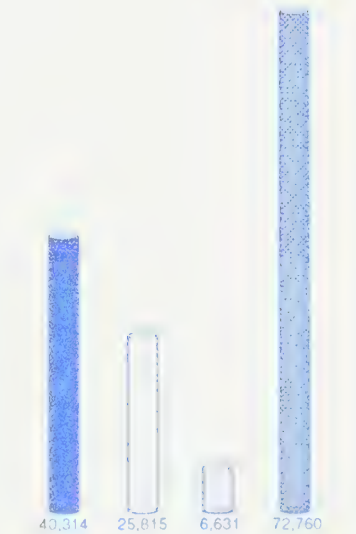
Photo - The Hamilton Spectator



Cliff Jackson  
SUPERINTENDENT



AREA #1 DIVISION	
SQUARE KILOMETERS	555 (48%)
POPULATION	143,205 (32%)
OFFENCES	21,627 (39%)



CALLS FOR SERVICE/AREA 1  
(1 JAN - 31 AUG)

- DISPATCHED
- SELF-INITIATED
- OTHERS
- ALL SOURCES



### **Community Relations Officer**

In Area #1, one member per squad is designated as the Community Relations Officer (C.R.O.). The primary functions of the C.R.O. are to identify and develop solutions to community problems to the satisfaction of the residents in that community.

These officers perform the secondary function of conducting minor criminal investigations and responding to calls for service.

### **Bicycle Patrol**

May 1991 saw the start of the Bicycle Patrol operating out of Central Patrol Section. Four officers comprise the unit and their mandate is to patrol the downtown and selected areas, 14 hours a day, six days a week. The unit was designed to enhance the visibility and mobility of the Foot Patrol.

Two Bicycle Patrol officers have been assigned to the Stinson neighbourhood to respond to specific concerns in this community. Their success is well documented, both in the media and especially by the residents of this area. Letters of support continue to arrive.

### **Special Plainclothes Unit**

A Plainclothes Unit of 4 officers also operates out of Area #1 Patrol Division. Their duties are to monitor areas where criminal activities are evident, along with liquor offences, gangs and drug problems.

Of top priority in 1991 is increased drug enforcement. The Special Car officers attended Drug Enforcement seminars and were trained in enforcement procedures. In 1991, these officers seized drugs valued at approximately \$34,000.00.

### **DUNDAS PATROL SECTION**

A move towards Community Based Policing is also evident in the Dundas Patrol area. Presently, two police beat articles are being featured in the local newspapers. A Crime of the Week is highlighted and citizen assistance is utilized. In addition, the Dundas Patrol officers maintain close ties with McMaster University Security Police in a co-operative effort to reduce problems and incidents involving students and the area residents.

### **Auxiliary Police**

Working out of the Traffic Branch is a group known as the Auxiliary Police. A staff of 55 specially trained volunteers provides uniformed assistance to all areas of the Operations Bureau. The Auxiliary Police of the Hamilton-Wentworth Regional Police Service can be seen at many community events, the largest of which is the Annual Hamilton Air Show.



Photo - The Hamilton Spectator





Clive Paul  
SUPERINTENDENT

AREA #2 DIVISION (EAST END PATROL)

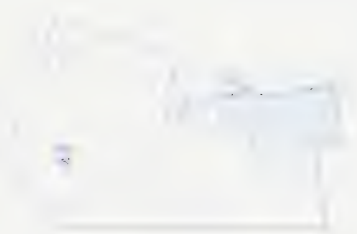
Area #2 Patrol Division is commanded by a Superintendent and assisted by two Inspectors who are responsible for the operation of the Stoney Creek Patrol Section and the Kenilworth Patrol Section.

The Kenilworth Patrol Section is located at 125 Kenilworth Avenue North, Hamilton and the Stoney Creek Patrol Section is located at 777 Highway No. 8 off Jones Road, Stoney Creek.

Area #2 Patrol Division is responsible for preventative uniform and plainclothes patrol, the response to calls for service, and the enforcement of Federal and Provincial Statutes, and Municipal By-Laws in the easterly sector of the region covering an area of 147 square kilometers with a population of 151,855 in 1991.

Area #2 designated one officer to patrol all the assisted housing surveys in this division. The officer has become the "neighbourhood cop" who gets to know personally the people on his beat. This project has drastically decreased the number of calls for service emanating from this neighbourhood and has been well received by the residents of this area.

In addition, beats are assigned in this area for a period of six months. Officers attempt to identify problem situations and develop permanent solutions to reduce the number of calls for service in their area.



AREA #2 DIVISION

SQUARE KILOMETERS	147 (13%)
POPULATION	151,855 (34%)
OFFENCES	20,657 (38%)



CALLS FOR SERVICE/AREA 2  
(1 JAN - 31 AUG)

- DISPATCHED
- SELF-INITIATED
- OTHERS
- ALL SOURCES



Constable Mike Fleming with residents of the East-end Hamilton Housing survey.

AREA #3 DIVISION (MOUNTAIN PATROL)

Area #3 Patrol Division is commanded by a Superintendent and assisted by an Inspector. The police station is located at 488 Upper Wellington Street. Three area sub-stations are in operation in Ancaster, Binbrook and Mount Hope. A police office is also in operation at the Hamilton Airport.

The Area #3 Patrol Division is responsible for preventative patrol, the response to calls for service and the enforcement of Federal and Provincial Statutes and Municipal By-Laws in the upper mountain area including the municipalities of Glanbrook and Binbrook. This division provides a police service over an area of 435 square kilometers with a population of 150,379 in 1991.

Canine Branch

This division also supervises a Canine Branch which consists of five dogs and handlers that have been trained for all facets of Canine work including search tracking and open search and drug detection. 1991 proved to be a highly successful year in many areas for this unit. Numerous public demonstrations and community events were attended by this unit.



Constable Jamie Anderson and his dog "Jake" one of five officers and dogs who work out of Area #3 Patrol.



Ken Robertson  
SUPERINTENDENT



AREA #3 DIVISION	
SQUARE KILOMETERS	435 (38%)
POPULATION	150,379 (34%)
OFFENCES	12,412 (23%)



CALLS FOR SERVICE/AREA 3  
(1 JAN - 31 AUG)

- DISPATCHED
- SELF-INITIATED
- OTHERS
- ALL SOURCES





**Robert Slack**  
**SUPERINTENDENT**

### **CRIMINAL INVESTIGATION DIVISION**

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The Criminal Investigation Division is commanded by a Superintendent with the assistance of a Staff Inspector. It is comprised of the General Assignment Section, Investigative Support Services Section, the Fraud Section and the Youth Section.

#### **GENERAL ASSIGNMENT SECTION**

The General Assignment Section consists of three branches - Area #1 Branch which operates out of the Administration Building, Area #2 Branch which operates out of the Kenilworth Station and Area #3 Branch which is housed in the Mountain Station.

This Section investigates all crimes against persons and properties, and identifies and processes offenders through the courts.

#### **INVESTIGATIVE SUPPORT SERVICES SECTION**

The Investigative Support Services Section is made up of the Auto Recovery Branch, the Coroners Branch, the Crime Stoppers Branch and the Child Abuse Branch.

##### **Auto Recovery Branch**

The Auto Recovery Branch is a specialized unit investigating motor vehicle thefts and processing offenders.

##### **Coroner's Branch**

The officer assigned to this branch is responsible for the following-up of all sudden deaths which are classified as coroner's cases.

##### **Child Abuse Branch**

The Child Abuse Branch is responsible for investigating all alleged sexual and physical assaults against persons under the age of 16. The branch enjoys an excellent working relationship with all related agencies. This ensures an effective and efficient response to child abuse by employing a co-ordinated team approach when conducting investigations. In 1991, the branch investigated a total of 421 incidents of which 282 were sexual allegations and 139 physical.

In recognition of their hard work, dedication, and commitment to our community and our children, the Child Abuse Branch received the 1991 Leonard G. Lawrence Memorial Award.

### **Crime Stoppers Branch**

In 1991, Crime Stoppers started to target markets and sell the program to people who have the most information to give. The traditional logo of anonymity and rewards was scrapped. Crime Stoppers' new approach is "Need Cash - Solve a Crime - No Questions Asked". The marketing strategy worked with an increase in calls to our office of over 50%.

Crime Stoppers targeted high schools to inform students on the virtues of the program. Using a unique approach, Crime Stoppers created the Safe Schools Contest that asked students to develop their own marketing ideas for Crime Stoppers. The contest involved all the media and created a great deal of publicity. This concept was the first of its kind in the world and now is being adopted by other Crime Stoppers programs around the world.

Over the past three months the program has solved more cases, made more arrests, and paid out more than three times the normal amount usually paid in the same period. Interestingly enough, more and more callers are not collecting their rewards or even calling because of the money. It is a sign of the times that although money is a strong motivator, a safe and productive community is foremost for many of our first time callers.



CHCH TV 11 Director Dave Wilson is shown directing his 465th Crime Stoppers re-enactment.



**Fraud Branch**

The Fraud Branch is responsible for all types of fraud crime. Officers in the Fraud Branch are continually challenged by the complexity and volume of the work they are assigned. For example, criminals who commit fraud utilize the latest in technology and as a result are becoming more sophisticated and difficult to apprehend.

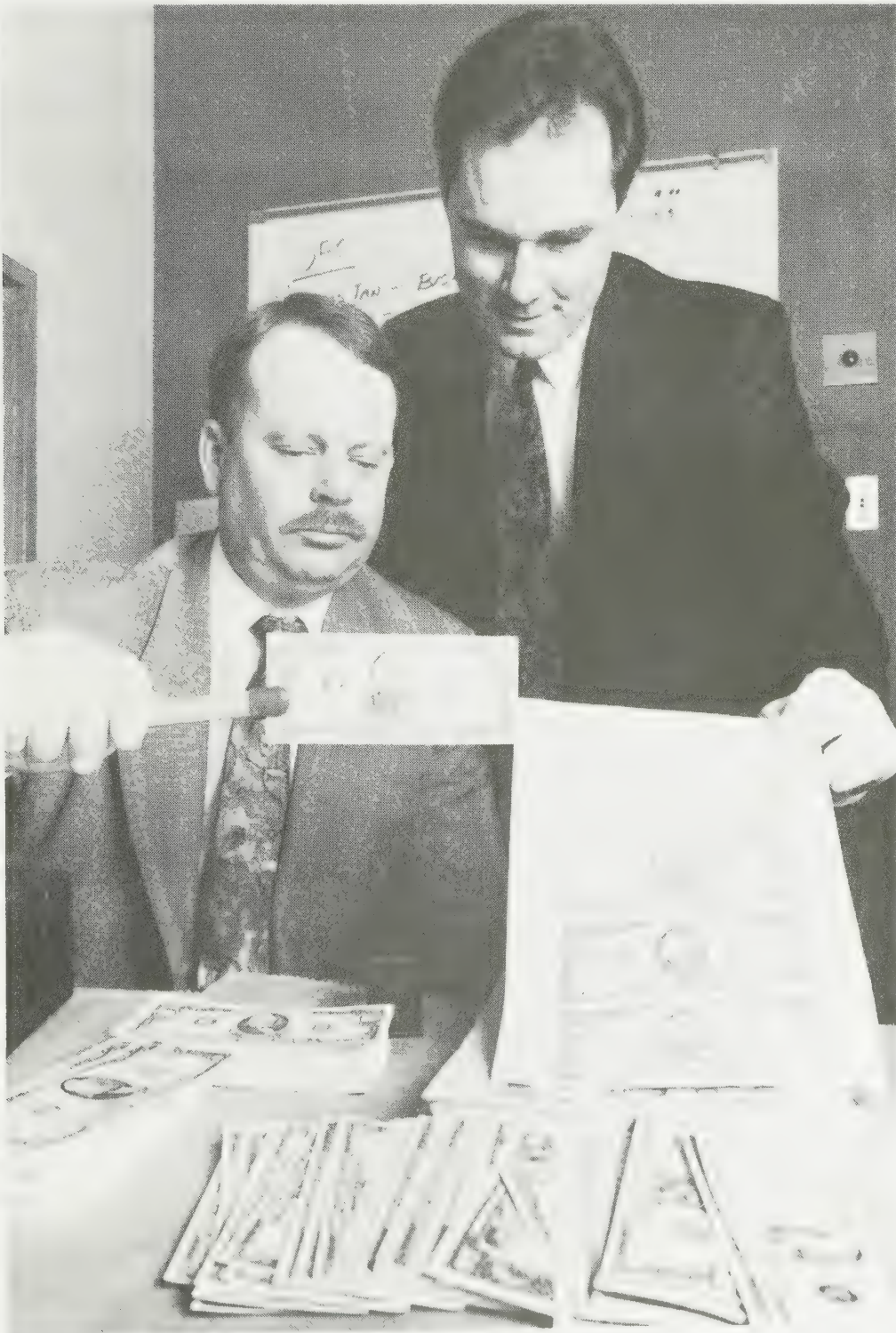
To keep abreast of these changes, the Fraud Investigators must become knowledgeable in a variety of rapidly changing areas, such as mortgage scams, money laundering, white collar crime, automated teller machine frauds, credit card scams and counterfeiting.

In 1991, nine fraud investigators handled over 2,000 cases. One of the most notable cases investigated during the year was an incident that took place over a period of three months and involved counterfeit currency. The subsequent investigation resulted in the apprehension of three people and the confiscation of over \$11,000.00 in counterfeit \$50.00 U.S. bills.

**YOUTH SECTION**

The Youth Section is responsible for the prevention of juvenile delinquency by working with children, parents and related social agencies under the provisions of the Young Offenders Act, and the Child and Family Law Reform Act. The Youth Section is staffed by officers working in all three patrol areas, Area #1 which operates out of the Central Administration building, Area #2 which operates out of the Kenilworth Station, and Area #3 which is housed at the Mountain Station.

In March of 1991, a proactive task unit on Youth Gangs was formed. The Task Unit consists of a Youth Gang Co-ordinator and seven constables enlisted from various divisions. The Task Unit concentrates on the most affected areas of the region with tremendous success.



Sergeants Jim Hoyle and Dave Cummins examine seized counterfeit money.

Photo - The Hamilton Spectator





John Gruhl  
STAFF INSPECTOR

### SPECIAL SERVICES DIVISION

The Special Services Division is commanded by a Staff Inspector. The Division is comprised of the Vice Section and the Criminal Intelligence Section.

#### VICE SECTION

The primary goal of the Vice Section is to improve the quality of life through education and enforcement strategies which target drugs, morals, gaming, and liquor licence establishments. The Vice Section will continue to implement innovative responses tailored to address the social changes in any unique requirements of this community.

The Vice Section is comprised of the Field Investigation Branch and the Drug Enforcement Branch.

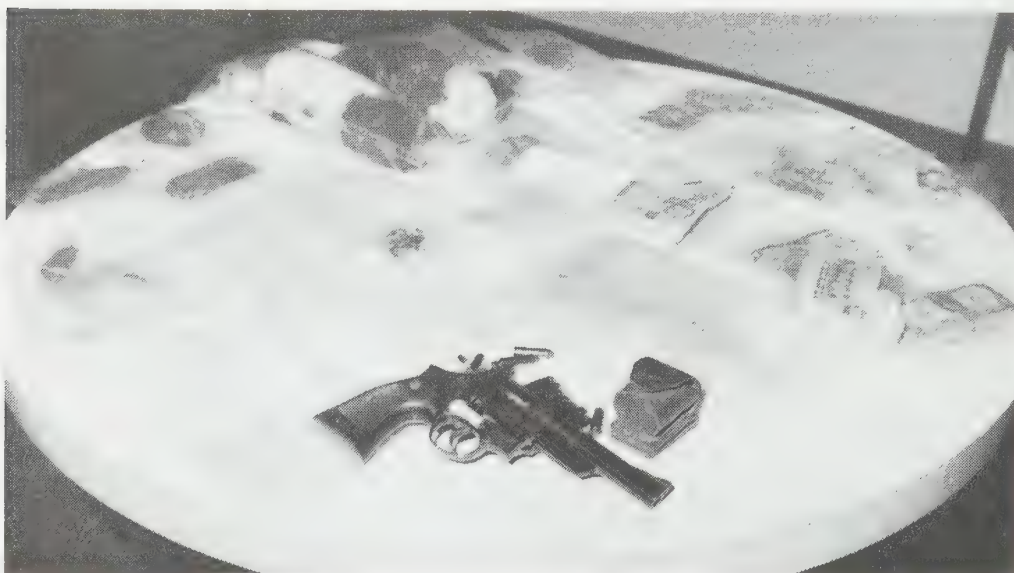
#### Field Investigation Branch

The Field Investigation Branch is responsible for the investigation, and enforcement of Federal, Provincial and Municipal Statutes relating to legal and illegal gaming, morals, drug offences, and liquor licence establishments. In 1991, the investigators focused on a more sensitive approach to these public concerns. Due to the complexities of these laws, the Vice Investigator is a very important resource for the uniform and plainclothes officer.

#### The Drug Enforcement Branch

The Drug Enforcement Branch's primary objective is to disrupt and destroy drug trafficking networks. During the early part of 1991, three major projects which targeted trafficking in L.S.D., crack cocaine, and cocaine were completed. Projects "Brothers", "Hard Rock" and "Tri-Force" resulted in the arrest of more than 65 people who were charged with trafficking offences in relation to illicit drugs valued in excess of 3 million dollars. Also, during each of these projects, illegally possessed firearms were confiscated and applicable charges laid.

In addition to street work, drug officers provide education to other officers and the public about the problems related to drug abuse.



Confiscated drugs, primarily  
crack and cocaine, and  
weapons seized during project  
"Hard Rock".

## **EXEMPLARY PERFORMANCE AWARDS AND COMMENDATIONS**

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The recognition of exemplary performance and outstanding service to our community is essential to the future success of policing in this region. It is imperative that commendations and awards are approved in a fair and consistent manner for efforts worthy of special recognition.

Those officers receiving such an award display at the very least an exemplary level of initiative and determination setting an example for others to follow. This year's proud recipients are:

### **Constable Pat Blake**

On July 16, 1991, Constable Blake observed a vehicle and suspect wanted in connection with a recent robbery. In attempting to arrest the suspect, Constable Blake was dragged by the suspect vehicle some forty feet before falling off. Undaunted, Constable Blake returned to his cruiser and continued the pursuit of this armed and dangerous suspect. Throughout the ordeal Officer Blake was able to broadcast information that led to the apprehension of the suspect.

### **Sergeant Dave Long**

On June 4, 1991, Sergeant Dave Long discovered a residence engulfed in flames. He ascertained from a neighbour that an elderly resident was still inside. Disregarding his own personal safety, Sergeant Long forced entry into the burning building and led the elderly occupant to safety.

### **Constable Paul Staats**

On October 26, 1991, Constable Staats and his wife were at a private function. A guest at this function collapsed from an apparent heart attack. Constable Staats and his wife commenced cardiopulmonary resuscitation on the victim until paramedics arrived. As a result of this action, the victim was successfully resuscitated.

### **Constable Hendrik Vanderkraats**

On July 28, 1991, Constable Henry Vanderkraats entered a burning building and ascended to the second floor. He observed three people assisting a burn victim and, fearing for the safety of these other people, he immediately ordered them out of the building. While putting himself at great personal risk, he assisted the burn victim downstairs to safety.





### **WHY I WANT TO BE CHIEF OF POLICE FOR A DAY!**

I want to be Chief of Police for a day because I would have to wake up at six o'clock in the morning. Then I would have to be at work by eight o'clock in the morning. When I arrive at work, I would have to make a lot of decisions such as the amount of money I am going to give to the officers, and I must decide how each job should be done. I must also assign certain officers to be on duty for any upcoming events. I would decide what new equipment would be needed and I then decide whether more officers should be hired. I would need to choose the best officers for certain types of jobs that needed to be dealt with immediately. I would need to plan the budget and lastly I would need to know the cost of items the department needs.

But my work is not done yet! I still have to carry out all of the orders. I then have to direct traffic and handle crowds of people. I must also direct other police leaders who are referred to as Command Officers. I would be known as the Chief Inspector. I would be in command of the police force. I am sometimes referred to as the president of the corporation. I would have two Deputy Chiefs. You could say that I am like a business manager. I would need to know a great deal about patrol officers in the department. I would need to know the community well and what they expect from our police force. I would have to find out what problems are in progress and inform any other officers who are trying to solve the problems. These are some of my thoughts on why I want to be Chief of Police for a day!

**The End.**

By:  
Barbara Kirkham  
Cardinal Heights School  
Age: 12









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